

STATE OF NEVADA  
LOCAL GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD

JUDITH CARPENTER,

Complainant,

vs.

ROSEMARY VASSILIADIS, DEPUTY  
DIRECTOR OF AVIATION; DORIS DIAZ,  
TERMINAL 2 MANAGER; BILL KLEIN,  
ASSISTANT DIRECTOR/AIRSIDE OPS;  
CHRISTINE SANTIAGO, MANAGER,  
AIRPORT EMPLOYEE SERVICES;  
KATHLEEN KIRWAN, MANAGEMENT  
ANALYST, HR,

Respondents.

ITEM NO. 562E

CASE NO. A1-045773

**ORDER**

For Complainant: Judith Carpenter

For Respondent: Mark J. Ricciardi, Esq.  
David B. Dornak, Esq.  
Fisher & Phillips LLP

On March 15, 2004, Complainant filed a Second Amended Complaint of Age Discrimination with the Board. On March 29, 2004, Respondents filed a Motion to Dismiss. Complainant filed a reply on April 8, 2004 and Respondents' reply was filed on April 21, 2004.

The Board held deliberations on said motion on June 2, 2004, noticed in accordance with Nevada's Open Meeting Law. Based upon the Board's deliberations,

IT IS HEREBY ORDERED that the Motion to Dismiss is denied.

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1 IT IS, HOWEVER, ORDERED that the Complaint is hereby deferred to allow the  
2 complainant to exhaust all administrative remedies outlined in the parties' collective bargaining  
3 agreement, including but not limited to, the grievance, arbitration, and any appeals to the district  
4 court or the Nevada Supreme Court, if allowed.

5 DATED this 2<sup>nd</sup> day of June, 2004.

6 LOCAL GOVERNMENT EMPLOYEE-  
7 MANAGEMENT RELATIONS BOARD

8 BY:   
9

JANET TROST, ESQ., Chairman

10  
11 BY:   
12

TAMARA BARENGO, Vice-Chairman

13 BY:   
14

JOHN E. DICKS, ESQ., Board Member